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mumms Software Selected Among CityBusiness' Best Places to Work for Third Consecutive Year

New Orleans, La. October 4, 2016—For the third consecutive year, New Orleans' *CityBusiness* newspaper selected mumms Software as one of the city's 50 Best Places to Work. *CityBusiness* evaluated mumms, a software development company that serves hospice and palliative care facilities, based on its salaries, benefits, retention levels, advancement opportunities and employee satisfaction. The newspaper will honor all the companies chosen at an awards event in December, where *CityBusiness* will announce the top three large and small companies from the list.

This year marks the first time mumms entered the Best Places to Work competition in the large company category, which consists of companies with more than 50 employees. In the last three years, mumms tripled its staff to prepare to launch Hummingbird, a new software platform. In addition to rapid growth, the company maintains a five percent voluntary turnover rate, an average employment length of four years and has seen increased employee referrals for open positions.

"We're creating a product that will revolutionize our industry, so we need to attract and retain cutting-edge talent and diverse minds," said mumms Software CEO Leo Radosta. "I want our employees to have a positive work environment and feel like they're part of a community of people passionate about technology and healthcare."

In the past year, mumms reduced the cost of medical plan coverage and added weekly leadership workshops, as well as an employee recognition program. The company's standard benefits package includes medical, vision and dental insurance; a 401K with a percentage match; and three catered lunches per week at the company headquarters. To foster creativity and levity in the workplace, mumms administrative team plans events such as monthly birthday celebrations, coloring contests and puzzle breaks.

mumms seeks to ease the lives of hospice and palliative care providers and patients through user-friendly, industry-specific software. The company has received recognition in the hospice industry as a leader in the EMR field. Capital Caring, a large nonprofit hospice provider in the

Washington D.C. region, awarded Radosta the Capital Caring's Passion for Innovation Award in 2015. Capital Caring created the award to recognize individuals who have contributed to the healthcare industry through their dedication to innovation and progress.

Radosta founded mumms Software 25 years ago in a small office on Bourbon St. The company is now one of the largest tenants in the IP Building, a four-story co-working space in downtown New Orleans. As a former startup, mumms looks for opportunities to invest in the city's growth as a technology center and hire local coding talent. The company supports Idea Village, a nonprofit that promotes innovation, entrepreneurship and new thinking in New Orleans, and has hired graduates from Operation Spark, an organization that provides technical job training for low-opportunity individuals.

About mumms

mumms Software is a business and clinical software development company for hospice and palliative care facilities across the United States and the Caribbean. The company strives to make hospice and palliative care providers' lives easier through user-friendly, industry-specific software. Last year mumms celebrated its 25-year anniversary and continues to grow as it prepares to launch Hummingbird, a new software platform.

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